

## Managing Global Governance

The New Advanced Training and Dialogue Programme for Young Executives and Experts from  
Brazil, China, Egypt, India, Indonesia, Mexico, Pakistan and South Africa

Programme Description for 2010

### Making global governance work

In a world which is becoming ever more globalised, peace and prosperity, sustainable development and social stability can only be achieved by expanding the scope of international cooperation. Building a more effective global governance architecture is one of the key tasks of international cooperation as well as an important precondition for reaching development outcomes such as the Millennium Development Goals. The success of these endeavours increasingly hinges on the cooperation of Brazil, the People's Republic of China, Egypt, India, Indonesia, Mexico, Pakistan and the Republic of South Africa. Due to your country's growing economic and political significance, your country plays a crucial role in the region as well as in a global context. The growth dynamics place your country in a position of shared global responsibility for poverty reduction and economic growth, social integration, and environmental stability, as well as safeguarding regional and international peace. As key players in international political dialogues and the process of shaping global governance, your country and the other seven have been invited as partner countries of the advanced training and dialogue programme called "Managing Global Governance" (MGG).

*InWEnt - Capacity Building International, Germany* and the *German Development Institute (DIE)* are jointly implementing this innovative programme for young professionals on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ). In close cooperation with the BMZ, the *German Federal Foreign Office* conducts a two-week seminar called "International Futures" in the framework of the MGG programme. The programme's goal is a mutually beneficial exchange and a shared learning process on how to deal with global challenges from the perspectives of the partner countries as well as Germany and Europe, respectively. The ambitious goal of reforming the Global Governance architecture requires the transition to a new culture of international, shared understanding. The face-to-face exchange is expected to contribute to new alliances and sustainable strategies acceptable to all regions and cultures of the world. For this purpose, the programme brings together highly-qualified *young experts and executives* from those eight countries - including yours - who work in government organisations, policy-oriented think tanks or research institutions, primarily those concerned with international policies, relations and cooperation in issue areas such as trade, finance, environment, security and development cooperation.

MGG is both practice- and research-oriented. It coherently combines several training modules and takes place in Germany over a period of at least five and at most six months. The training is framed by an in-service preparation and follow-up in the home country.

### Our Objectives

MGG has the overarching aim of (i) strengthening the capacities of young professionals to shape globalisation processes, and (ii) intensifying the dialogue on joint approaches towards designing a more effective architecture for global governance. The long-term goal of the programme is the active participation of your country in shaping Global Governance processes as well as the creation of a network of leading actors in academia, society and politics.

#### Objectives and intended outcomes

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| <ul style="list-style-type: none"> <li>Strengthening the capacities of young professionals and their institutions to shape globalisation processes</li> <li>Intensifying the dialogue and networking on joint approaches towards a more efficient Global Governance</li> </ul> | <ul style="list-style-type: none"> <li>Discussing global governance and development from various perspectives and fostering mutual understanding</li> <li>Laying the foundations for joint learning processes, coordination interests and joint efforts to tackle regional and global challenges</li> </ul> |
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## Our Offer

### Programme Contents and Concept

By Global Governance we mean the totality of institutions, regulatory systems and mechanisms which set the framework for discussion and decision-making involving various actors who address the challenges encountered in a globalised world. Consequently, the curriculum of the *Global Governance School* at the DIE centres on these challenges, the responses of various actors on a global and local level, such as nation-states and international organisations, as well as the growing body of international rules and standards.

In the same fashion, the two-week seminar *International Futures* provided by the International Diplomat Training of the German Federal Foreign Office treats key aspects of these challenges and facilitates insights into the political and diplomatic practice of dealing with them.

#### **Selection of Topics**

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| <ul style="list-style-type: none"> <li>• Definitions, concepts, and theories of global governance</li> <li>• Ethics, norms, standards, and regulatory frameworks of global governance</li> <li>• Foreign policy and effective multilateralism in the 21<sup>st</sup> century</li> <li>• Forms and institutions of regional and interregional co-operation</li> <li>• Interests and power structures within the global system</li> <li>• Poverty reduction, social development, and sustainable livelihoods</li> <li>• Peace, human security, and crisis prevention</li> </ul> | <ul style="list-style-type: none"> <li>• Gender aspects in global governance and gender-based development approaches</li> <li>• International trade and financial markets</li> <li>• Innovation systems and technology transfer</li> <li>• Global eco-systems and natural resources</li> <li>• The role of international development co-operation in global governance</li> <li>• The European Union as actor of regional and global governance</li> <li>• How Germany/Europe and their partner countries can jointly implement global governance goals</li> <li>• Building of an international learning community</li> </ul> |
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The interdisciplinary academic and practice-oriented group programme is complemented by the opportunity for individually specialised knowledge building in the framework of the 10-week project and practice phase, to be carried out in cooperation with a German host institution or, if appropriate, a European or international host organisation. The core objective of this phase is the elaboration of an individual project study, facilitating in-depth analysis and knowledge building in a specific field of interest of the participant and his/her institution of origin. The project study shall contribute to the participant's knowledge and capacities regarding Global Governance, as well as that of his sending institution. In addition, the project and practice phase affords the participants the opportunity to gain practical insights into organisational functioning and working procedures of the host organisation, as well as to establish solid networks within the host organisation, thus facilitating future collaborations.

Furthermore, the MGG programme assumes that in managing Global Governance, technical knowledge is indeed essential, but that *future leaders in Global Governance* need further specific personal and social skills. Consequently, the MGG programme not only provides broad knowledge on Global Governance concepts, structures and actors (particularly during the Global Governance School) and facilitates specialised, technical knowledge-building (particularly during the individual project and practice phase), but also promotes the strengthening of personal, interdisciplinary competencies of the participants (inter alia leadership qualities, change management skills, communication skills) by offering custom-made training and using a variety of promotive learning and training methods (e.g. dialogue, working groups).

The methodology of the MGG programme is based on the four pillars of *dialogue*, *knowledge sharing*, *networking* and *participation*. *Dialogue* is considered to be a particularly useful learning tool: it affords course participants the opportunity to exchange views with experts, scientists, and representatives from the fields of politics, business and civil society. Furthermore, they can forge links with relevant German and European institutions. Participants are assuming the important function of "building bridges" between their respective countries and Germany or Europe. Therefore, MGG also represents an investment in the development of future-oriented international *networks* for politics, business, and science. A further distinction of MGG is its close cooperation with our partner organisations in your country and the other seven. Their *participation* is paramount to the success of the programme: They contribute to the

curriculum (e.g. by giving lectures), nominate staff to attend the courses, contribute directly to the programme, and are involved in the evaluation and future improvement of the programme.

For the purpose of constantly improving our programme and adapting it to the needs of participants and partner institutions, the MGG programme, as well as the individual courses, are being continuously monitored and evaluated. Participants and partners are regularly asked for their feedback and assessment.

Programme participants have the opportunity to use InWEnt's e-learning and e-collaboration platform Global Campus 21<sup>®</sup> (GC 21) throughout all stages of the programme. GC21 allows for sustainable *network building*, *knowledge sharing* and constant *interaction* between the participants as well MGG alumni; it facilitates and enhances the learning process, and integrates programme participants into InWEnt's worldwide alumni network.

At the end of the programme in Germany, participants will be awarded a certificate from the German Federal Government attesting the successful completion of the programme.

### Programme Design and Timing

#### *Dates and Phases*

#### **First term 2010**

<b>November &amp; December , 2009 in home country</b>	<i>Extra occupational:</i> E-learning and preparatory online programme at online platform Global Campus 21
	Preparation of departure to Germany (especially visa application)
<b>January 7 - January 30, 2010 in home country, by choice or Germany</b>	<i>Extra occupational:</i> E-learning and preparatory online programme at online platform Global Campus 21
	<i>Optional:</i> Intensive German language course in Germany/Bonn
<b>February 01 – July 09, 2010 in Germany</b>	<i>Compulsory:</i> Advanced training and dialogue programme in Germany
<b>July – December, 2010 in home country</b>	<i>Extra occupational:</i> Follow-up of acquired skills and knowledge as well as of project study with further interaction with InWEnt and DIE

#### **Second term 2010**

<b>April to June , 2010 in home country</b>	<i>Extra occupational:</i> E-learning and preparatory online programme at online platform Global Campus 21
	Preparation of departure to Germany (especially visa application)
<b>June 17 - July 9, 2010 in home country or, by choice, Germany</b>	<i>Extra occupational:</i> E-learning and preparatory online programme at online platform Global Campus 21
	<i>Optional:</i> Intensive German language course in Germany/Bonn
<b>July 12 – December 17, 2010 in Germany</b>	<i>Compulsory:</i> Advanced training and dialogue programme in Germany
<b>January 1 – June 30, 2011 in home country</b>	<i>Extra occupational:</i> Follow-up of acquired skills and knowledge as well as of project study with further interaction with InWEnt and DIE

### *Preparation in Home Country (2 - 3 months)*

The preparation phase in the home country consists of a preparatory programme in the form of e-learning and e-collaboration. For this purpose, the MGG programme provides an online platform at the Global Campus 21<sup>®</sup> with supervision which allows the participants to introduce themselves, to discuss their project study proposals, to exchange on Global Governance topics and to get prepared for the advanced training and sojourn in Germany.

### *Training in Germany (5 - 6 months)*

23 - 26 weeks in total	Training in Germany	Location	Duration (weeks)
<b>German Language Course</b> 3 weeks	■ <i>OPTIONAL</i> : Intensive German language course	Bonn	3
<b>Advanced Professional Training</b>  <b>Study Tours</b>  11 weeks	<ul style="list-style-type: none"> <li>■ Introductory Module</li> <li>■ Global Governance School at the DIE</li> <li>■ Study trips to UN and EU-Institutions</li> <li>■ Global Governance Leader Training</li> </ul>	Bonn	5
	■ Seminar "International Futures" at the German Federal Foreign Office	Berlin	2
	<ul style="list-style-type: none"> <li>■ Global Governance School (continued)</li> <li>■ Further conceptualisation and preparation of project studies</li> <li>■ Global Governance Leader Training</li> <li>■ Mid-term evaluation</li> </ul>	Bonn	4
<b>Practice Phase and Project Study</b> 10,5 weeks	■ Project and practice phase with appropriate host organisation in Germany or Europe and realisation of the project study	Various locations	10
	■ Presentation of project study results	Bonn	0,5
<b>Evaluation of the Programme</b> <b>Preparation of Follow-up</b>  1,5 weeks	<ul style="list-style-type: none"> <li>■ Global Governance Leader Training and preparation of knowledge transfer</li> <li>■ Final evaluation of the programme in Germany</li> <li>■ Preparation of Alumni activities</li> <li>■ Farewell Ceremony: Handing over of certificates</li> </ul>	Bonn	1,5

### *Follow-up in Home Country (6 months)*

The six-month follow-up is an integral part of the MGG programme. Its main objective consists in the transfer of the knowledge and capacities that the participant individually gained during the training to his/her work and institution. The follow-up of his/her project study and the implementation of its recommendations represent a core element of this phase and aim at the enhancement of the institution's knowledge about Global Governance and its capacities to shape Global Governance processes in its field of action. This phase therefore highly depends on the interest and willingness of the institution to support this process of knowledge transfer. InWent and DIE shall assist the participant in his/her efforts to transfer the knowledge by providing him/her with necessary skills and methods during the training in Germany, offering a supervision and monitoring framework as well as facilitating exchange and networking with MGG alumni and partners throughout the follow-up phase.

### Scholarship

Participants are granted a scholarship from the German Federal Government. The scholarship covers current costs of living, all programme costs and programme related travel expenses in Germany and Europe as well as a health, personal liability and accident insurance during the five-month mandatory training in Germany as well as during the optional German course in Germany.

The German government's financial provision made for those receiving a scholarship ensures an adequate standard of living in Germany. However, the scholarship amount is not sufficient to provide financial support for families or relatives, either as company in Germany or at home. We are expecting the sending organisation and the participant to come to an arrangement which safeguards the living standards of the participant's relatives in the home country for the duration of the participant's stay in Germany.

In detail, following costs are included in the scholarship:

- Fees for optional German language courses in Germany
- Participation in all programme items (i.e. GGS, IF, trainings on competencies of a "Global Governance Leader", study visit to Geneva and Brussels)
- Facilitation of individual project and practice phase
- Lodging during all stages of the programme in Germany and, if necessary, other European countries
- Maximum daily allowance of € 24 for Germany (reduced in case catering is provided by InWEnt). For other European countries, the daily allowance might differ according to average costs of living, calculated by the German government.
- Health, personal liability and accident insurance in Germany and other European countries
- Monthly flat fee for public transport at training location and location of the host organisation
- Programme-related travelling expenses during the presence phase (e.g. for study visits, travelling to location of host organisation)
- Use of the internet platform *Global Campus 21* during all programme phases
- Access to and use of InWEnt-wide and MGG-specific alumni offers (e.g. newsletter, alumni conferences, regional alumni networks)

### **Our Expectations**

#### Participant Profile

The programme is looking for highly-qualified *young experts and executives* from your country and the other seven participating countries who work in government organisations, policy-oriented think tanks, or research institutions, primarily those concerned with international policies, relations and cooperation in issue areas such as trade, finance, environment, security and development cooperation.

These young professionals are perceived as high-potentials and are therefore nominated by their institution with the aim to support him/her in gaining knowledge and capacities relating to Global Governance and to better equip him/her for current or future assignments. Furthermore, the institution has a substantive, strategic interest in the project study which the nominee is expected to elaborate during the MGG programme to enhance the capacities of the institution in a specific field of expertise.

The young professional sought by the MGG programme has a professional experience of at least two years and has built up solid expertise in a particular topic. Beyond that, at the current stage of his/her career and personal development, the young professional is particularly interested in "thinking out of the box", meaning understanding and managing complex, international and cross-sectoral issues. He/she should strive to influence the policies of his/her country addressing global challenges, and to become a future leader in Global Governance. Lastly, the young professional should be interested in and open for intensive exchange and work in an international, intercultural learning group.

### Formal Requirements

- Successful completion of an academic degree (preferably Master, at least Bachelor or equivalent)
- Relevant work experience of at least two years
- Nomination and delegation by partner organisation
- Considered as young professional by his/her organisation. As general orientation, InWEnt and DIE recommend the maximum age of 38.
- Excellent command of the English language (please refer to application form and self-assessment grid)
- Submission of a project study proposal in accordance with the partner organisation
- Health certificate (to be submitted in the second stage of the application procedure)
- Basic management skills (such as time management and self-organisation)
- Sufficient computer skills

Young professionals with advanced German language skills or the serious intention to learn German are especially welcome, because they can benefit even more from the time in Germany; also, the options for host organisation in the practice phase would be multiplied..

### Institutional Ownership

The partner institution is expected to have a substantive interest in the training of its nominee and, by this means, enhancing its knowledge and capacities relating to Global Governance. According to this interest, the institution is requested to select a young professional who matches the described profile and requires the MGG training to enhance his/her individual knowledge and capacities for current or future assignments.

Furthermore, InWEnt and DIE expect the partner institution to assume responsibility for identifying a project study of substantive, strategic relevance to be produced by the young professional in collaboration with his/her host organisation during the project and practice phase. The partner institution is also responsible for the support of the participant after his/her return in transferring the acquired knowledge and skills to his/her job.

The German Government/InWEnt expects the participants' employers to cover the travel expenses for a round trip to and from Germany as a sign of partnership effort. The partner institutions are requested to grant the participant special leave of absence for the training and - depending on internal human resource development policies -, to provide him/her with a continued payment of a full or reduced salary, as most of our partner institutions do.

### **Interested?**

Applications have to be submitted to InWEnt Regional office or InWEnt Germany directly **before August 31<sup>st</sup>, 2009 for both terms in 2010**. For items to be included in the application please refer to the attached application form.

Decisions on admission are based on the evaluation of the application documents and, if considered necessary, a personal interview via video conference. If no proof of English as foreign language is provided, English proficiency will be assessed on the basis of the linguistic quality of application documents and, if considered necessary, during an interview.

Selection criteria include a regionally balanced representation. Please note that the number of participants is limited to twenty participants, comprising two or three participants per country. Applications from women will be favoured among equally qualified applicants. Scholarship support from InWEnt focuses on applicants being nominated by partner organisations. After a first round of selection, nominated candidates will be asked to submit a medical certificate. Results of this medical check-up will be the basis for the official invitation to Germany.

Interested young professionals from the private sector are invited to apply as well, provided that participation fees can be taken over by their employer or another financier. Up to two self-financed participants from Germany/Europe may complement the international course group.

## Contact

### Your contact for concerns regarding your application or the programme:

#### **InWEnt - Capacity Building International, Germany**

Division 2.00: International Regulatory Frameworks / Good Governance / Economic Policy

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### Cooperation Partner:

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For further information on the MGG-programme please visit our web site [www.gc21.de/mgg](http://www.gc21.de/mgg) and do not hesitate to contact us.

 <p><b>inWEnt</b> Internationale Weiterbildung und Entwicklung gGmbH</p> <p>Capacity Building International, Germany</p>	<p><b>InWEnt – Qualified to Shape the Future</b></p> <p>InWEnt – Capacity Building International, Germany, is a non-profit organisation with worldwide operations dedicated to human resource development, advanced training, and dialogue. Our capacity building programmes are directed at experts and executives from politics, administration, the business community, and civil society. We are commissioned by the German federal government to assist with the implementation of the Millennium Development Goals of the United Nations. In addition, we provide the German business sector with support for public private partnership projects. Through exchange programmes, InWEnt also offers young people from Germany the opportunity to gain professional experience abroad.</p> <hr/> <p>The German Development Institute (DIE), the think tank of German development policy, builds bridges between theory and practice and works within international research networks. The DIE's work is focused on the interplay between research, consulting, and training. The three fields complement one another, defining the DIE's distinctive profile. The DIE's institutional independence is the key to its success.</p> <div data-bbox="1141 1825 1444 1984"><p><b>d.i.e</b> Deutsches Institut für Entwicklungspolitik</p><p><b>German Development Institute</b></p></div>
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